



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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AIACE/CENTRAL/2018/ 2

Dated 4/1/2018

To

**The Chairman
Coal India Limited
New Town, Rajarhat
Kolkata(WB)**

Sub:-- Stoppage of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI).

Dear Sir,

CMOAI is as of now unregistered body and has no PAN(permanent account number). Monthly subscription to the tune of about Rs one crore is being deducted from salary of executives without getting their consent for membership against the rule and is being credited to bank accounts of CMOAI at various places. Even deduction is being made from the salary of MTs who are joining CIL and who do not know any thing about CMOAI.It is also strange that in spite of not having permanent account no, Management is doing financial transaction with this unregistered body.

It is fact that no deduction can be made from salary of executives except statutory deduction without obtaining consent for deduction from individual executives. But management at different levels is deducting the money and crediting to the account of CMOAI. There is no such deduction at CIL HQ as executives posted there have not given consent for deduction.

It is ,therefore requested to issue necessary direction for **stoppage of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without having consent from individual members .**

Regards,

P K SINGH RATHOR

Principal General Secretary

Copy:-- DP/DT/DF/DM, Coal India Ltd, Kolkata

CMD/DP/DF/DT of all subsidiary companies.